

Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
November 1, 2012

The Committee on Equal Opportunities met November 1, 2012, at the Council office. Chair Lisa Osborne presided.

ROLL CALL

Members present: Kim Barber, JoAnne Bland, Jerome Bowles, Juan Castro, Dennis Jackson, John Johnson, Arthur Lucas, Nancy McKenney, Lisa Osborne, CJ Ryan, Willis Polk, Carl Rollins, Wendell Thomas, and David Welch.

Mr. Kennedy Helm, III did not attend.

APPROVAL OF MINUTES

The minutes from the May 2012 meeting were reviewed. A motion was made by Mr. David Welch to accept the minutes. Mr. Dennis Jackson seconded the motion. Mr. Welch wanted to make clear that the student representative was present at the November 1 meeting.

**ACTION: 2013 CEO
MEETING CALENDAR**

RECOMMENDATION: The Council staff recommends that the CEO approve the 2013 meeting calendar: January 28, March 25, May 20, and October 21. Other meetings are to be established as needed.

MOTION: Ms. JoAnne Bland moved to adopt the meeting calendar. Ms. Kim Barber seconded the motion.

VOTE: The motion passed.

**ACTION: MADISONVILLE
COMMUNITY COLLEGE
REQUEST FOR A
TEMPORARY WAIVER**

Dr. Rana Johnson presented a summary of the Madisonville Community College request for a temporary waiver. Mr. Ken Walker, Vice President of the Kentucky Community and Technical College System, confirmed that the KCTCS Board of Regents met September 21, 2012, and adopted a resolution to allow Madisonville Community College to exercise its option to request a waiver for the 2012 calendar year under the waiver provision of KRS 164.020 (19). Mr. Walker also introduced Dr. Judith Rhoads, President of

Madisonville Community College. Dr. Rhoads made a presentation to support the waiver request, and indicated that the approval of the request would translate to increased opportunities for students, as well as faculty. Several new programs would be implemented should the request be approved:

- Paralegal Technology
- Energy Management
- Funeral Services
- Human Services
- Health Care Technology Management

Dr. Rhoads indicated the new degree programs would appeal to students beginning college and seeking financially secure career opportunities.

MCC met three of six objectives in the Degree Program Eligibility Evaluation in January 2012. The objectives in which Madisonville failed to make progress include:

- 1ST to 2ND Year Retention
- Employment of Executives/Administrators/Managers
- Employment of Professional Staff

Dr. Rhoads, as well as members of the CEO, engaged in discussions regarding the proposed programs and how they might translate into employment for those enrolling and graduating from MCC. Several CEO members suggested that Dr. Rhoads extend strategies to go beyond meeting only the minimum requirements in forthcoming years.

Mr. David Welch made a motion to approve the waiver request by MCC. The motion was seconded by CJ Ryan. Dr. Aaron Thompson requested that MCC administrators return to the CEO's March 25, 2013 meeting to provide an update. The motion passed unanimously, with one CEO member voting yes, with reservations.

INSTITUTIONAL DIVERSITY PLAN ASSESSMENT

Dr. Johnson highlighted the institutional diversity plan assessment attachments that will be used by the institutions to assist in developing their reports. The attachments include: Attachment A: Diversity Plan Assessment Checklist, Attachment B: Format Outline, and Attachment C: CET Reporting Guidelines.

2011-12 ANNUAL GMSCPP REPORT

Dr. Johnson provided a summary of the 2011-12 GMSCPP. The statewide program served 1,130 middle and junior high schools students; 963 students participated in the seven university programs; and 167 students participated in the 13 KCTCS programs. Academic enrichment activities included a focus on STEM. Five universities and 10 KCTCS institutions administered pre- and post testing to determine the skill level of the students, as well as to inform parents where the student might require additional attention.

More than 200 students participated in the Annual GMSCPP Statewide Conference at the University of Louisville in June 2012--five universities and nine KCTCS institutions. Students were introduced and participated in hands on activities, including rocket making, environmental engineering, aviation, public health. and graphic design. The 2013 GMSCPP Conference location will be announced at the January meeting.

STATEWIDE DIVERSITY PLANNING AND SUPPORT PROGRAMS

Dr. Johnson highlighted several diversity activities scheduled to take place in June 2013. Conference planning is underway for the 2013 GMSCPP Statewide Conference. Students will participate in STEM-H hands-on activities to encourage them to pursue degrees and careers in the STEM-H fields.

The Academically Proficient High School Jr/Sr Diversity Conference will be hosted by Eastern Kentucky University, June 28-29, at the Richmond Campus. Approximately 150 students and parents are expected to participate.

INSTITUTIONAL
REPRESENTATIVES
REPORTS

Seven of Kentucky's public postsecondary institutions participated in the SREB Doctoral Scholars Institute on Teaching and Mentoring, October 25-28, in Tampa, Florida. Kentucky administrators participate in the recruitment fair with hopes of increasing the number of minority faculty members at their respective institutions. Of the 114 scholars served, a total of 68 have graduated, and 34 are currently matriculating. A total of 25 doctoral scholar graduates are currently employed in Kentucky.

Each of the EEO representatives provided an update on diversity activities/events at their respective campuses.

OTHER BUSINESS

No other business.

NEXT MEETING

The next regularly scheduled meeting will be Monday, January 28, 2013, 9:00 a.m. (ET) in Frankfort, Kentucky.

ADJOURNMENT

The meeting adjourned at approximately 12:45 p.m.